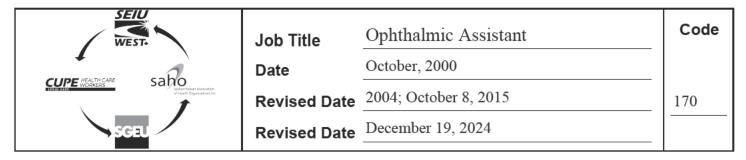
Job Evaluation Rating Document



Decision Making	Degree
Follows clearly prescribed practices when performing preliminary assessment. Has some choice of action when performing ophthalmic testing.	
	2.5

Education	Degree	
Grade 12. Ophthalmic Assistant Certificate of Achievement (NAIT 100 hours).		
	2.0	

Experience	Degree
No previous experience. Twelve (12) months on the job to become familiar with testing equipment and department policies and procedures.	
	4.0

Independent Judgement	Degree
Performs testing using established procedures. Uses judgement regarding patient ability and understanding when performing testing. Independently seeks direction when patients have apparent allergic reactions.	3.0

Working Relationships Regular contact with patients utilizing courtesy and tact to perform required tests.	Degree
	2.5

Sensory Demands
Regular sensory effort testing and observing patients.

2.0

Environment	Degree
Exposure to occasional major disagreeable conditions such as infectious diseases, unpredictable weights and behaviour of patients.	
	3.0