


Job Evaluation Rating Document

	<p>Job Title <u>Ophthalmic Assistant</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004; October 8, 2015</u></p> <p>Revised Date <u>December 19, 2024</u></p>	<p>Code</p> <hr/> <p>170</p>
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<p>Decision Making</p> <p>Follows clearly prescribed practices when performing preliminary assessment. Has some choice of action when performing ophthalmic testing.</p>	<p>Degree</p> <hr/> <p>2.5</p>
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<p>Education</p> <p>Grade 12. Ophthalmic Assistant Certificate of Achievement (NAIT 100 hours).</p>	<p>Degree</p> <hr/> <p>2.0</p>
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<p>Experience</p> <p>No previous experience. Twelve (12) months on the job to become familiar with testing equipment and department policies and procedures.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Independent Judgement</p> <p>Performs testing using established procedures. Uses judgement regarding patient ability and understanding when performing testing. Independently seeks direction when patients have apparent allergic reactions.</p>	<p>Degree</p> <hr/> <p>3.0</p>
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<p>Working Relationships</p> <p>Regular contact with patients utilizing courtesy and tact to perform required tests.</p>	<p>Degree</p> <hr/> <p>2.5</p>
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Ophthalmic Assistant

Code

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<p>Impact of Action</p> <p>Misjudgement in performing tests may result in discomfort to patients. Delayed or poor testing may cause delays for other eye care professionals.</p>	<p>Degree</p> <p>2.0</p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes. Provides functional guidance to new staff and students.</p>	<p>Degree</p> <p>1.5</p>
<p>Physical Demands</p> <p>Regular physical effort positioning patients/equipment, computer operation with periods of working in awkward positions involving hand/eye coordination.</p>	<p>Degree</p> <p>2.5</p>
<p>Sensory Demands</p> <p>Regular sensory effort testing and observing patients.</p>	<p>Degree</p> <p>2.0</p>
<p>Environment</p> <p>Exposure to occasional major disagreeable conditions such as infectious diseases, unpredictable weights and behaviour of patients.</p>	<p>Degree</p> <p>3.0</p>